

SPRINGBOARD TRUST PROFILE 2013

SPRINGBOARD
EAST DURHAM

SPRINGBOARD
HARTLEPOOL

SPRINGBOARD
SOUTH TYNESIDE

SPRINGBOARD
SUNDERLAND





Our mainstream programmes include Foundation Learning, Apprenticeships and Youth Volunteering.

Springboard has a proud record over many years of innovation in training, volunteering and community development. Our philosophy is to develop learning opportunities tailored to meet the needs of individuals as well as the objectives of organizations. Over the years we have tried to adopt a flexible approach to learning with an emphasis on enabling participants to explore their own potential. We remain focused on our commitment to provide services of the highest quality for our client groups.

All Springboard participants undergo comprehensive induction and initial assessments covering vocational choices, health and safety and functional skills. Springboard is an accredited training centre for City and Guilds and RTITB. Qualifications from Entry Level up to and including Level 3 are available. Springboard currently has a complement of 100 staff. Staff training and development is a key priority; staff hold a wide range of qualifications including assessment, verification, professional and post graduate qualifications.

Alongside our mainstream programmes, specialised Springboard provision includes:

Upstream Communications

The Trust's design and print division, using state of the art Apple and digital technology. Upstream provides industry standard training in graphic design, pre-press, desk top publishing and print in a real working environment

Springboard Adventure

Manages the 180 acre Hetton Lyons Country Park on behalf of Sunderland City Council. We provide experiential and classroom based delivery in a variety of learning opportunities, providing qualifications in Sport and Active Leisure and Land Based Operations. Individuals acquire skills and knowledge, whilst meeting the City Council's management plan, preparing them for the real demands of employment in a challenging and supportive environment

Springboard Nursery

A purpose built day care unit for one to five year olds, is an inclusive setting providing a community and training facility which offers services for children with individual/diverse needs

Blue River Bistro

Our hospitality and catering unit based in the Alec Dickson Centre at Pallion, provides meals for staff, learners and the wider community. We also provide conference facilities with catering

The Step Up Project

An ESF funded project managed by Springboard on behalf of the 14-19 Partnership in South Tyneside, providing opportunities to engage young people who are NEET and progress them to further learning and employment

HUB2

An ESF funded project which seeks to place young people who are NEET (Not in Employment, Education or Training), in Sunderland into apprenticeship programmes

3S Springboard Supply Solutions

A unique training and supply service that enables local nurseries and schools to help train apprentices while gaining supply cover

Springboard Sunderland Trust started in December 1975 as a joint project between Community Service Volunteers (CSV) and Sunderland Borough Council Social Services Department. In the late 1970s Sunderland had one of the highest rates of unemployment in the country, of which 20% were young people.

The original plan was to provide work experience and training for young people interested in working and gaining skills under the Job Creation Programme. The Springboard scheme was unique in that it was run as a local initiative, supporting some of the most vulnerable members of the community, while working with many diverse groups.

Since then Springboard has grown into a large and vibrant organization with excellent premises and facilities across the North East in Sunderland, East Durham, Hartlepool and South Tyneside. We organise training and volunteering opportunities for people of all age groups. We work closely with local employers to provide work experience and job opportunities for all our learners.

We have a comprehensive network of more than 400 employer placements in a wide range of disciplines including hospitals, residential and nursing care homes, schools, nurseries, day care centres, design and print, horticulture and motor vehicle maintenance, amongst others. We also own and operate Allenheads Lodge Outdoor Education Centre in Northumberland.



Springboard has offered training and development services to the people of the North East, particularly young people, a record of service of which we are proud and which we strive to maintain by commitment to the people in our community.

In the last year:

3169 people worked with Springboard, of which...

1597 were with partner agencies/subcontractors

Of our learners:

253 were on the 16-18 Intermediate Apprenticeship

53 were on the 16-18 Advanced Apprenticeship

64 were on the 19-24 Intermediate Apprenticeship

38 were on the 19-24 Advanced Apprenticeship

52 were on the 24+ Intermediate Apprenticeship

74 were on the 24+ Advanced Apprenticeship

518 were on Foundation Learning

28 were on Workplace Learning

219 were on the Step Up programme

50 were doing Alternative Education

25 were on the HUB programme

40 were Volunteers

158 were on the Springboard Works programme

45% were male

55% were female

24% had a disability

3% were from BME groups

73% of apprentices successfully achieved overall:

72% for Level 2 Apprenticeships, and

78% for Level 3 Apprenticeships

